

Westbank United
Church Board

Monitoring Chief Executive Officers
Performance

Policy Type: Westbank United Church Board- Staff
Relationship

Adoption Date: June 20, 2006

Modification Date:

Review Date:

The organizational achievement of “Ends” policies and the adherence to “Executive Limitation” policies constitute the sole grounds for the Westbank United Church Board’s monitoring of the Chief Executive Officers.

1. Monitoring is simply to determine the degree to which the Westbank United Church Board policies are being met. Data that does not do this will not be considered to be monitoring data.
2. The Westbank United Church Board will acquire monitoring data by one or more of three methods:
(i) by internal report, by which the Chief Executive Officers discloses compliance information to the Westbank United Church Board; (ii) by external report, in which an external third party selected by the Westbank United Church Board assesses compliance with the Westbank United Church Board policies; and (iii) by direct Westbank United Church Board inspection, in which a designated member or members of the Westbank United Church Board assesses compliance with the Westbank United Church Board policies.
3. In every case, the standard for compliance shall be any reasonable Chief Executive Officers interpretation of the policy being monitored.
4. All policies that instruct the Chief Executive Officers will be monitored regularly and rigorously, at a frequency and by a method chosen by the Westbank United Church Board. Any policy can be monitored at any time by any method, but ordinarily a routine schedule will be followed.

(a) At each regular meeting the Chief Executive Officers will present an analytical report detailing compliance to each Ends policy and to scheduled Executive Limitation policies.
5. A tri-annual review of the work of the Chief Executive Officers shall be simply a summary of the accumulated monitoring reports, using the same criteria and methods used for monitoring.